

Skymark Packaging International Ltd

Health Safety & Welfare Policy

Our policy is to provide and maintain safe and healthy working conditions in line with legal guidelines and relevant good manufacturing practices, equipment and systems of work for all our employees. We also accept our responsibility for the health and safety of other people who may be directly affected by our activities. At Skymark, Health and Safety is everybody's responsibility. As such, Skymark have actively considered Risks to its Staff and parties directly involved in its activities during the process design stage.

All employees have the responsibility to cooperate with Management to achieve a healthy and safe workplace and to take reasonable care of themselves and others. It is the policy of Skymark Packaging International Ltd to promote the requirements of the Health and Safety at Work Act and to take all reasonable actions to stimulate and encourage the highest standards of health and safety at work by:

- The provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health
- Arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances
- The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of our employees
- The provision of periodic refresher training to ensure that all staff remain knowledgeable and skilled in dealing with potential hazardous site issues
- The provision and maintenance of a working environment for our employees visitors and subcontractors that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.
- Placing prominent visual displays in appropriate locations throughout the plant to record key health and safety issues and performance and alert staff and contractors of potential safety hazards.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed periodically.

For and on behalf of Skymark Packaging: John Turner, MD

Signed:

Date: